

# Coming together – a model of integration for TIB and University Library Hannover

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German National Library of Science and Technology (TIB)

### Full Paper

TIB (the German National Library of Science and Technology) and UB (University Library) Hannover have been collaborating successfully within an organisational and spatial association for over 40 years, whereby each institution had its own business and staffing plans. In 2015, the two libraries are set to fully merge together whilst, at the same time, obtaining its own independent legal status, creating the basis for a joint strategy, as well as joint organisation and personnel development.

The merger of the two libraries requires a great deal of preparation in a wide range of problem areas: legal issues in matters related to personnel, tax matters, installation of a joint financial management system (SAP), implementation of joint business management tools (balanced scorecard), organisation of a naming process with the subsequent realisation and major reorganisation of the departmental and team structures.

The merger of the two libraries will create a win-win situation for stakeholders and customers/users alike. TIB also intends to expand its research capacity in the future, aiming to fill the first information science professorship in cooperation with Leibniz Universität Hannover in 2014. This chair – together with several PhD positions – will form the nucleus of an independent research division which, hand in hand with the library's product development division, will attend to new methods and services in the context of digital textual and non-textual knowledge objects.

In parallel to this, a number of areas will be significantly strengthened:

The new library will assume co-ordination of the learning space development for the entire Leibniz Universität Hannover, giving an important boost to the area of information expertise at the university. As part of the new Competence Centre for Non-Textual Materials, it will also work closely with the university's eLearning Centre, offering infrastructure services for text and data repositories.

Nationally, the library and its sister libraries – the national libraries of medicine and economics – will collaborate within the Leibniz Library Network for Research Information. In fact, a research association is currently being established with around 15 other scientific institutions under the title "Science 2.0".

On the international arena, the library will be active in the areas of research data (DataCite) and digital preservation.

The presentation describes TIB and UB Hannover's integration process, and provides examples of the different levels of collaboration and their synergistic effects.

